

Sisters and Brothers:

Grace and peace to you from our Lord and Savior Jesus Christ.

As you are aware, we live in a world that is inter-connected and where it is evident that our consciousness of our inter-relatedness is necessary for the effective realization of our ministry in God's world.

In response to the Great Commission of Christ, we must find ways to do effective ministry in this multi-ethnic, multi-racial and multi-cultural diocese of Southeast Florida, where God has called us to exercise our ministry. Our strength, of course, is to be found in the fact that we are a diverse people, but we must do all in our power to enrich this diversity, as we respond to God's call to us.

I am requesting that you give this survey and its dissemination your earnest attention, as an important element of our common ministry in this place.

Be assured that the sole intention of this instrument is to gather information related to our common life together and is not intended to emphasize feelings of guilt. There are no "right" or "wrong" answers. There are just answers. Your responses will be completely anonymous.

Thank you for your cooperation.

**The Rt. Rev. James H. Ottley
Assistant Bishop**

Parish Name: _____

Parish Characteristics Form

1. Our parish location is: (circle one) urban suburban other _____
2. The ethnic breakdown of our parish, by percentage, from 10% to 100% is:
3. Average weekly attendance: (circle one)
a. less than 50 b. 50 to 150 c. 150 to 350 d. over 350
4. Predominant language spoken: (circle one)
English Spanish French Haitian Creole Other _____

Parish Name: _____

The first part of this survey is designed to assist people in becoming aware of ways in which they discriminate against, judge, or isolate others. This information also allows us as a church to examine behaviors in our congregations and the diocese as a whole (laity, deacons, priests and bishops), as we attempt to live our life together as people of God in this place. The demographic information in the second part of this survey will help us to know better the dynamic make up of the Diocese of Southeast Florida.

PART I

INSTRUCTIONS:

Read each question of the following pages and circle the number that best answers it. Consider each question in terms of your own actions, belief, and experiences.

The term “non-dominant group” not only refers to groups of people such as African Americans, Native Americans, Hispanics, Asians, women, people with disabilities, and older people, but groups who comprise “minorities” within your own parish. Since one of the purposes of this survey is to increase your self-awareness, the more honest you are while answering the questions, the more you will gain from it. There are no standard right or wrong answers; whatever is true for you is the right answer. Don’t labor over the answers; generally your first impression will be valid.

How often do I:

Almost Never = 1

Seldom = 2

Usually = 3

Almost Always = 4

1. Take responsibility for helping new people in my parish, including women and people of various cultures, ages, and sizes, to feel welcome and accepted? 1 2 3 4

2. Appreciate the richness of other cultures and respect their holidays and events? 1 2 3 4

3. Ask for and plan social events in which all people are able to participate? 1 2 3 4
4. Refrain from repeating statements or rumors that reinforce prejudice or bias? 1 2 3 4
5. Check out reality before repeating or believing rumors or assumptions about anyone? 1 2 3 4
6. Avoid using language that reinforces negative stereotypes? 1 2 3 4
7. Get to know people from different cultures and groups as individuals? 1 2 3 4
8. Realize members of another culture have a need to socialize with and reinforce one another and connect as a group? 1 2 3 4
9. I remain silent when someone makes racial, ethnic, or sexually derogatory comments? 1 2 3 4
10. Think about the impact of my comments and actions before I speak or act? 1 2 3 4

How often do I:

Almost Never = 1 Seldom = 2 Usually = 3 Almost Always = 4

11. Refuse to listen to or repeat jokes that are derogatory to any individual, group, culture, or sex? 1 2 3 4
12. Hand over responsibility to non-dominant group members as often as I do to others? 1 2 3 4
13. Make the extra effort to help my parish retain non-dominant group members? 1 2 3 4
14. Reinforce others for behaviors that support cultural diversity? 1 2 3 4
15. Do all I can to help create a parish environment in which all members and visitors are respected and valued? 1 2 3 4
16. Make extra efforts to educate myself about other cultures? 1 2 3 4
17. Make extra efforts to get to know individuals from diverse backgrounds? 1 2 3 4
18. Say, "I think that's inappropriate," when I think something indicated prejudice? 1 2 3 4

PART II

Please complete the following demographic questions and then turn your survey into the survey administrator. Thanks for your participation.

1. People use different terms to describe their ethnicity/nationality, such as Haitian, African-American, West Indian, Asian, Anglo, Native American, etc. Which term(s) do you use to describe yourself? (You may write more than one.)

Ethnicity: 1. _____ 2. _____ 3. _____

2. My country of birth is _____ (if born in USA, skip to question 5)

3. I have lived in the United States since _____

4. I am a U.S. citizen. Yes No

5. I am a: First generation American (one or both of my parents were born outside of the USA)

Second generation American (at least one of my grandparents was born outside of the USA)

Third generation and beyond (my family has lived in the USA for more than two generations)

6. My age is (circle): 16-25 26-35 35-50 51-65 over 65

7. I am: Male Female

8. My family's approximate annual income is between (circle):

- \$10,000-25,000
- \$26,000-40,000
- \$41,000-65,000
- \$66,000-90,000
- \$91,000-120,000
- \$121,000 +

9. The highest grade of school I've completed is (circle):

1 Grade School

2 Some High School

3 High School Graduate

4 Some College

5 College Graduate

6 Graduate Degree

10. People use different terms to describe their marital or family situation. Which term(s) do you use to describe your situation? (Examples: married, single, divorced, or something else...)

1. _____ 2. _____ 3. _____

11. _____(number) children 18 yrs. old or younger live in my home.