

DIOCESE OF SOUTHEAST FLORIDA  
OPERATING FUND

2005 APPROVED BUDGET

|                                    | 2003<br><u>ACTUAL *</u> | 2004<br><u>APPROVED<br/>BUDGET</u> | 2004<br><u>REVISED<br/>BUDGET</u> | 2005<br><u>APPROVED<br/>BUDGET</u> |
|------------------------------------|-------------------------|------------------------------------|-----------------------------------|------------------------------------|
| <b>Revenue</b>                     |                         |                                    |                                   |                                    |
| Amount Assessed Congregations      | \$2,955,167             | \$3,048,568                        | \$3,048,958                       | \$3,120,885                        |
| Less: Assessment Shortfall (GEM09) | (377,175)               | (325,000)                          | (452,750)                         | (500,000)                          |
| Less: Uncollected Assessment       | (131,816)               | (80,000)                           | (80,000)                          | (150,000)                          |
| <b>Net Assessment Payments</b>     | <b>2,446,176</b>        | <b>2,643,568</b>                   | <b>2,516,208</b>                  | <b>2,470,885</b>                   |
| Interest Income                    | 41,351                  | 20,000                             | 20,000                            | 15,000                             |
| Common Trust Fund Income           | 64,015                  | 55,000                             | 55,000                            | 55,000                             |
| Late Assessment Payments           | 19,165                  | 30,000                             | 20,000                            | 20,000                             |
| Gain/(Loss) on Sale of Securities  |                         |                                    |                                   |                                    |
| Miscellaneous Revenue              | 20,413                  |                                    |                                   |                                    |
| <b>Total Revenue</b>               | <b>2,591,120</b>        | <b>2,748,568</b>                   | <b>2,611,208</b>                  | <b>2,560,885</b>                   |
| <b>Expenses</b>                    |                         |                                    |                                   |                                    |
| National Church Assessment         | 478,860                 | 393,290                            | 363,290                           | 350,000                            |
| Administration Ministry            |                         |                                    |                                   |                                    |
| Administration                     | 157,716                 | 100,050                            | 86,550                            | 91,000                             |
| Operations                         | 1,233,364               | 1,358,763                          | 1,352,063                         | 1,362,781                          |
| Communications Ministry            | 110,948                 | 123,018                            | 121,018                           | 116,714                            |
| Education Ministry                 | 158,267                 | 198,210                            | 144,050                           | 134,900                            |
| Youth Ministry                     | 139,099                 | 115,737                            | 115,737                           | 109,490                            |
| Growth & Evangelism Ministry       | 237,065                 | 297,000                            | 288,000                           | 257,000                            |
| Human Needs Ministry               | 138,742                 | 162,500                            | 140,500                           | 139,000                            |
| New Programs                       |                         |                                    |                                   |                                    |
| <b>Total Expenses</b>              | <b>2,654,061</b>        | <b>2,748,568</b>                   | <b>2,611,208</b>                  | <b>2,560,885</b>                   |
| <b>Non-Budgeted Expenses</b>       | <b>35,678</b>           | <b>0</b>                           | <b>0</b>                          | <b>0</b>                           |
| <b>Total Expenses</b>              | <b>2,689,739</b>        | <b>2,748,568</b>                   | <b>2,611,208</b>                  | <b>2,560,885</b>                   |
| <b>Net Income</b>                  | <b>(\$98,619)</b>       | <b>\$0</b>                         | <b>\$0</b>                        | <b>\$0</b>                         |
| <b>Assessment Percentage</b>       | <b>15.00%</b>           | <b>14.81%</b>                      | <b>14.81%</b>                     | <b>14.85%</b>                      |

\* Preliminary year end financials

COMMENTS

|   |
|---|
| Assessment based on 2003 Parochial Report Operating Income. Updated with parochial reports received as of 8/19/04 |
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| Reductions granted by Assessment Appeals Committee. |
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|                                       |
|---------------------------------------|
| Anticipated uncollectable Assessments |
|---------------------------------------|

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| Interest Income received from various accounts |
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|                               |
|-------------------------------|
| Income from Common Trust Fund |
|-------------------------------|

|                                     |
|-------------------------------------|
| Previous years assessments received |
|-------------------------------------|

|                                      |
|--------------------------------------|
| Gain or Loss from sale of Securities |
|--------------------------------------|

|   |
|---|
| Income received from unbudgeted sources |
|---|

- MINISTRY CONVENER -

|             |                                     |
|-------------|-------------------------------------|
| Pages 2-3   | The Rev. Carol Barron               |
| Pages 4-5-6 | The Rev. Carol Barron               |
| Page 7      | Ms. Kathryn Blanton                 |
| Page 8-9    | The Rev. Horace Ward                |
| Page 10     |                                     |
| Page 11     | The Ven. Dr. Archdeacon Bryan Hobbs |
| Page 12     | The Rev. Thomas Ryan                |

|                      |
|----------------------|
| Depreciation Expense |
|----------------------|

DIOCESE OF SOUTHEAST FLORIDA  
OPERATING FUND  
**2005 APPROVED BUDGET**

10/18/04  
2005OperatingFundApprovedBudgetMary.xls  
Administration

| PROG.<br>NO.                   | PROGRAM NAME                      | 2003<br>ACTUAL | 2004<br>BUDGET<br>APPROVED | 2004<br>REVISED<br>BUDGET | 2005<br>BUDGET<br>APPROVED | <u>COMMENTS</u>   |
|--------------------------------|-----------------------------------|----------------|----------------------------|---------------------------|----------------------------|---|
| <b>ADMINISTRATION MINISTRY</b> |                                   |                |                            |                           |                            |   |
| ADM01                          | Clergy Assistance Program         | \$6,946        | \$4,000                    | \$4,000                   | \$4,000                    | Expenses for counseling and psychotherapy to Clergy and dependants as needed              |
| ADM02                          | Cathedral Events                  | 33,000         | 25,000                     | 25,000                    | 23,000                     | To reimburse Cathedral for expenses incurred by Diocesan activities held at the Cathedral |
| ADM03                          | Retiree Health Insurance          | 41,805         | 43,000                     | 43,000                    | 48,000                     |   |
| ADM05                          | Executive Board                   | 6,737          | 5,900                      | 5,900                     | 7,700                      | Expenses of the Board for meetings, retreat, working committees, etc.                     |
| ADM06                          | Standing Committee                | 344            | 400                        | 400                       | 500                        | Expenses of the Standing Committee for meetings, travel, etc.                             |
| ADM07                          | North Palm Deanery                | 750            | 750                        | 750                       | 700                        | Expenses for Deanery events, travel, meetings   |
| ADM08                          | South Palm Deanery                | 750            | 750                        | 750                       | 700                        | Expenses for Deanery events, travel, meetings   |
| ADM09                          | Broward Deanery                   | 750            | 750                        | 750                       | 700                        | Expenses for Deanery events, travel, meetings   |
| ADM10                          | North Dade Deanery                | 750            | 750                        | 750                       | 700                        | Expenses for Deanery events, travel, meetings   |
| ADM11                          | South Dade Deanery                | 750            | 750                        | 750                       | 700                        | Expenses for Deanery events, travel, meetings   |
| ADM12                          | Keys Deanery                      | 2,000          | 2,500                      | 2,500                     | 2,000                      | Expenses for Deanery events, travel, meetings   |
| ADM16                          | Ecumen. Commission                | 1,810          | 2,000                      | 500                       | 500                        | Expenses for workshop, printing, postage and materials                                    |
| ADM17                          | Stewardship Commission            | 0              | 100                        | 100                       | 100                        | Expenses for travel & misc. cost to develop stewardship direction programs                |
| ADM18                          | Clergy/Lay Compensation Committee | 220            | 200                        | 200                       | 200                        | Expenses for travel & misc. cost  |
| ADM22                          | Property & Loan Committee         | 476            | 500                        | 500                       | 0                          | Expenses for travel & misc. cost  |
| ADM23                          | Budget Committee                  | 422            | 400                        | 400                       | 500                        | Expenses for travel & misc. cost  |
| ADM 24                         | Assessment Appeals Committee      | 851            | 300                        | 300                       | 1,000                      | Expenses for travel & overnight lodging   |

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OPERATING FUND  
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| <u>PROG.<br/>NO.</u>             | <u>PROGRAM NAME</u>         | 2003<br><u>ACTUAL</u> | 2004<br><u>BUDGET<br/>APPROVED</u> | 2004<br><u>REVISED<br/>BUDGET</u> | 2005<br><u>BUDGET<br/>APPROVED</u> | <u>COMMENTS</u>   |
|----------------------------------|-----------------------------|-----------------------|------------------------------------|-----------------------------------|------------------------------------|---|
| <b>ADMINISTRATION MINISTRY</b>   |                             |                       |                                    |                                   |                                    |   |
| ADM28                            | Startup Costs - Archdeacons | 59,355                | 0                                  | 0                                 |                                    | Office expenses moved to OP37 & OP38<br>Travel expenses moved to OP05 |
| ADM29                            | Bishop Search Accrual       | 0                     | 12,000                             | 0                                 | 0                                  | To develop a reserve for future expense of<br>calling a new bishop    |
| Administration Ministry Subtotal |                             | <u>157,716</u>        | <u>100,050</u>                     | <u>86,550</u>                     | <u>91,000</u>                      |   |

DIOCESE OF SOUTHEAST FLORIDA  
OPERATING FUND  
**2005 APROVED BUDGET**

10/18/04  
2005OperatingFundApprovedBudgetMary.xls  
ADM Operations

| PROG.<br>NO.   | PROGRAM NAME                                   | 2003<br>ACTUAL | 2004<br>APPROVED<br>BUDGET | 2004<br>REVISED<br>BUDGET | 2005<br>APPROVED<br>BUDGET | <u>COMMENTS</u>  |
|--|--|----------------|----------------------------|---------------------------|----------------------------|--|
| <b>ADMINISTRATION MINISTRY / DIOCESAN OPERATIONS</b> |  |                |                            |                           |                            |  |
| OP01   | National Church                                | 478,860        | 393,290                    | 363,290                   | 350,000                    | Diocesan Assessment to the National Church   |
| OP02   | Province IV                                    | 6,140          | 6,700                      | 6,000                     | 5,000                      | Diocesan Assessment for the Province IV operating costs  |
| OP03   | General Convention/ Province Deputy Travel     | 19,661         | 18,000                     | 18,000                    | 18,000                     | Expenses to attend General Convention - 3 year accrual ~<br>Accrued to date: \$0                         |
| OP04   | Episcopate Staff                               | * 526,992      | 569,979                    | 569,979                   | 579,760                    | Salaries & Benefits for Episcopate Staff Members (Please<br>refer to MATRIX 1)                           |
| OP05   | Episcopate staff travel/lodging/business meals | 32,352         | 50,000                     | 50,000                    | 50,000                     | Expenses for Bishops and Archdeacons - Business Meals,<br>Parish Visitations and Conference Travel       |
| OP06   | Lambeth  | 3,000          | 3,000                      | 0                         | 0                          | Lambeth Conference convenes every ten years. The next<br>conference is 2008. ~Accrued to date: \$21,995~ |
| OP07   | Assistant For Administration Expenses          | 516            | 400                        | 400                       | 550                        | Misc. expenses for the Chief Operating Officer   |
| OP08   | Diocesan Bishop's Sabbatical                   | 3,000          | 2,000                      | 0                         | 3,000                      | Diocesan Bishop's Sabbatical reserve ~Accrued to date:<br>\$4,000 ~                                      |
| OP10   | Treasurer Expenses                             | 457            | 100                        | 100                       | 500                        | Misc. expenses for the Treasurer   |
| OP11   | Convention Secretary Expenses                  | 0              | 100                        | 100                       | 0                          | Misc. expenses for the Convention Secretary  |
| OP12   | Convention Expenses                            | 13,029         | 12,000                     | 12,000                    | 12,600                     | Convention expenses for October 2005   |
| OP13   | Journal Publishing                             | 5,393          | 4,500                      | 4,500                     | 3,500                      | Journal printing expenses. For 2005 available online and to<br>be sold for \$15 each                     |
| OP14   | Director's Liability                           | 3,000          | 3,000                      | 3,000                     | 3,300                      | Insurance premium for Directors & Officers liability policy  |
| OP15   | Deployment                                     | 3,299          | 4,300                      | 4,300                     | 3,600                      | Expenses related to the deployment of clergy. Based on the<br>number of vacancies                        |
| OP16   | Wardens & Treasurer's Conference               | 264            | 200                        | 200                       | 300                        | Promotional costs (copying, mailings) and materials for the<br>conference. Meal covered in fee charged   |
| OP17   | Office Staff                                   | * 347,378      | 379,244                    | 379,244                   | 388,171                    | Salaries and Benefits for Office Staff Members (Please refer<br>to MATRIX 1)                             |

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10/18/04  
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ADM Operations

| PROG.<br>NO.   | <u>PROGRAM NAME</u>          | 2003<br>ACTUAL | 2004<br>APPROVED<br>BUDGET | 2004<br>REVISED<br>BUDGET | 2005<br>APPROVED<br>BUDGET | <u>COMMENTS</u>  |
|--|------------------------------|----------------|----------------------------|---------------------------|----------------------------|--|
| <b>ADMINISTRATION MINISTRY / DIOCESAN OPERATIONS</b> |                              |                |                            |                           |                            |  |
| OP18   | Electricity                  | 8,948          | 9,200                      | 9,200                     | 9,000                      | Cost of electrical service for the Diocesan office   |
| OP19   | Water & Sewer                | 2,719          | 2,300                      | 2,300                     | 3,000                      | Cost of water and sanitation services for the Diocesan office  |
| OP20   | Telephone & Modems           | 23,417         | 31,840                     | 31,840                    | 23,000                     | Expense of basic telephone service, 800 number, cellular service and Internet for the Diocesan Office        |
| OP21   | Supplies                     | 24,316         | 30,000                     | 30,000                    | 25,000                     | Cost of all articles used in the daily operation of business & office with unit cost under \$1,000           |
| OP22   | Postage & UPS                | 12,574         | 16,000                     | 16,000                    | 13,000                     | Cost of metered postage and courier services.  |
| OP23   | Miscellaneous Printing       | 4,275          | 5,000                      | 5,000                     | 5,000                      | Cost of outside printing   |
| OP24   | Janitorial Services          | 6,688          | 6,800                      | 6,800                     | 6,800                      | Cost of cleaning service for the Diocesan Office   |
| OP25   | Audit Services               | 9,000          | 9,000                      | 9,000                     | 9,000                      | Fees paid to independent public accounting firm for auditing and accounting services including consultations |
| OP26   | Equipment Maintenance        | 30,883         | 31,900                     | 31,900                    | 35,000                     | Cost of maintenance contracts, computer consultant and equipment repairs                                     |
| OP27   | Air Conditioning Maintenance | 2,662          | 2,900                      | 2,900                     | 2,900                      | Cost of maintenance for the air conditioning system for the Diocesan office                                  |
| OP28   | Books & Periodicals          | 1,300          | 2,000                      | 2,000                     | 1,500                      | Cost of subscriptions and purchases of reference books, i.e. Constitution & Canons                           |
| OP29   | Building & Grounds           | 7,445          | 10,000                     | 10,000                    | 9,000                      | Building and grounds maintenance for the Diocesan office   |
| OP30   | Office Equipment             | 13,724         | 8,200                      | 8,200                     | 12,000                     | Purchase of computer equipment, office equipment and fixtures with unit cost over \$1,000                    |
| OP31   | Waste Disposal Fee           | 1,449          | 2,000                      | 2,000                     | 2,000                      | Cost of garbage pickup for the Diocesan Office   |
| OP32   | Office Security              | 2,290          | 2,200                      | 2,200                     | 2,500                      | Cost of security alarm system and permit fees for the Diocesan office  |
| OP34   | Auto Non-Ownership           | 3,000          | 3,000                      | 3,000                     | 3,500                      | Premium expense for liability insurance coverage for non-owned autos   |

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| <u>PROG.</u><br><u>NO.</u>                           | <u>PROGRAM NAME</u>                | <u>2003</u><br><u>ACTUAL</u> | <u>2004</u><br><u>APPROVED</u><br><u>BUDGET</u> | <u>2004</u><br><u>REVISED</u><br><u>BUDGET</u> | <u>2005</u><br><u>APPROVED</u><br><u>BUDGET</u> | <u>COMMENTS</u>   |
|--|------------------------------------|------------------------------|---|--|---|---|
| <b>ADMINISTRATION MINISTRY / DIOCESAN OPERATIONS</b> |                                    |                              |   |  |   |   |
| OP35   | Comprehensive                      | 7,575                        | 6,000   | 6,000  | 8,700   | Premium paid for insurance, all risk & liability coverage on building and contents                  |
| OP36   | Umbrella Policy                    | 2,700                        | 2,500   | 2,500  | 3,000   | \$50 million umbrella providing liability protection above and beyond conventional insurance policy |
| OP37   | Fidelity Bond                      | 11,304                       | 5,600   | 5,600  | 7,900   | Premium paid to insure the diocese in the event of embezzlement and mishandling of funds            |
| OP38   | Conference & Travel                | 4,344                        | 5,000   | 5,000  | 0   | Expenses for travel & lodging while attending workshops and conferences                             |
| OP39   | Workers Compensation               | 5,606                        | 6,800   | 6,800  | 6,500   | Premium paid by the diocese for required insurance coverage for employees in a job related injury   |
| OP41   | Support Staff Continuing Education | 2,664                        | 3,000   | 2,000  | 2,000   | Fees, transportation and lodging expense incurred by diocesan lay employees to attend seminars, etc |
| OP46   | SE Florida Episcopal Foundation    | 80,000                       | 75,000  | 75,000   | 70,000  | Combined Planned Giving line items to support Episcopal Foundation                                  |
| OP47   | Palm Beach Office Expense          |                              | 25,000  | 25,000   | 28,000  | Expenses related to the N.P.B. office - Rent, utilities, supplies                                   |
| OP48   | Broward Office Expense             |                              | 4,000   | 4,000  | 6,200   | Expenses related to the Broward office - Supplies, leased equipment                                 |
| Diocesan Operations Subtotal (WITHOUT NAT'L CH)      |                                    | <u>1,233,364</u>             | <u>1,358,763</u>                                | <u>1,352,063</u>                               | <u>1,362,781</u>                                |   |

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|--------------------------------|--|------------------------|-------------------------------------|------------------------------------|-------------------------------------|---|
| <b>COMMUNICATIONS MINISTRY</b> |  |                        |                                     |                                    |                                     |   |
| COM01                          | Communications Staff *                   | 60,513                 | 62,718                              | 62,718                             | 63,814                              | Salary & benefits for Communication officer (Please refer to MATRIX 1)  |
| COM02                          | Communications Staff Expense             | 2,695                  | 2,000                               | 2,000                              | 1,000                               | Travel and misc. expenses for Communication officer within diocese & annual outside conference  |
| COM03                          | Communications memberships/subscriptions | 191                    | 800                                 | 800                                | 600                                 | Cost of local newspapers, Episcopal Life, The Living Church, Anglican digest, Episc. News Service   |
| COM05                          | Secretary Conference C.O.P.E..           | 2,620                  | 1,200                               | 1,200                              | 1,000                               | Funding for annual conference: Honoraria, lodging, supplies and postage   |
| COM06                          | Electronic Communications                | 12,829                 | 10,000                              | 10,000                             | 8,000                               | To facilitate electronic communication between Diocesan office & Parishes (E-Mail & Webspace)   |
| COM07                          | Public Relations / Marketing             | (1,254)                | 5,000                               | 3,000                              | 2,000                               | Promotion of the Episcopal Church & Diocesan activities through advertising (radio, TV, etc.  |
| COM08                          | Grapevine Costs                          | 75                     | 250                                 | 250                                | 250                                 | Internet news letter  |
| COM16                          | The NET Production Expense               | 38,653                 | 45,050                              | 45,050                             | 44,050                              | Cost of 6 issues per year with special supplement for convention coverage. Includes printing, maintenance of mailing lists, postage and promotion |
| COM17                          | The NET Income                           | (5,374)                | (4,000)                             | (4,000)                            | (4,000)                             | Subscription donations  |
| Communications Total           |  | <u>110,948</u>         | <u>123,018</u>                      | <u>121,018</u>                     | <u>116,714</u>                      |   |

\* See Matrix

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OPERATING FUND  
**2005 APPROVED BUDGET**

10/18/04  
2005OperatingFundApprovedBudgetMary.xls  
Education

| PROG.<br>NO.              | PROGRAM NAME                  | <u>2003<br/>ACTUAL</u> | <u>2004<br/>APPROVED<br/>BUDGET</u> | <u>2004<br/>REVISED<br/>BUDGET</u> | <u>2005<br/>APPROVED<br/>BUDGET</u> | <u>COMMENTS</u>  |
|---------------------------|-------------------------------|------------------------|-------------------------------------|------------------------------------|-------------------------------------|--|
| <b>EDUCATION MINISTRY</b> |                               |                        |                                     |                                    |                                     |  |
| EDM01                     | Duncan Center-Operations      | 30,000                 | 25,000                              | 25,000                             | 20,000                              | To provide direct assistance for operational costs of Duncan Center                                      |
| EDM02                     | Duncan Center-Mortgage        | 5,000                  | 32,160                              | 0                                  | 5,000                               | To provide direct assistance for the mortgage payments of Duncan Center. Balance due as of 2004 \$87,500 |
| EDM04                     | University of the South       | 500                    | 1,000                               | 0                                  | 0                                   | To provide direct assistance to the educational ministry University of the South                         |
| EDM05                     | St. Augustine College         | 2,000                  | 2,000                               | 0                                  | 1,000                               | Provide direct assistance to the educational ministry of this college                                    |
| EDM06                     | School Christian Studies      | 1,398                  | 3,000                               | 3,000                              | 3,000                               | To cover expenses for honoraria, publicity, books, and scholarships not covered by fees                  |
| EDM07                     | Education for Ministry        | 2,736                  | 2,000                               | 2,000                              | 2,000                               | To provide mentor training, scholarships and support of EFM groups. Annual Fee \$1,500                   |
| EDM09                     | Commission on Education       | 8,000                  | 9,000                               | 6,000                              | 9,000                               | To provide assistance to educational programs in parishes. Deanery workshops, Audio visual library       |
| EDM11                     | Episcopal Schools             | 1,011                  | 1,000                               | 1,000                              | 1,000                               | To financially assist the Episcopal Schools chairman for various national education meetings             |
| EDM13                     | Liturgical / Music Commission | 0                      | 500                                 | 500                                | 0                                   | Supplies for preparation of diocesan policies on various Liturgical practices in the congregations       |
| EDM16                     | Committee on Environment      | 0                      | 500                                 | 500                                | 500                                 | Blessing of Creation Event, Earth Sunday, Coastal Cleanup project. Materials, newsletters                |
| EDM17                     | Safeguarding God's Children   | 13                     | 2,000                               | 2,000                              | 2,000                               | Provide materials & honoraria for presenters in Child Protection workshops                               |
| EDM19                     | Clergy Retreat                | 6,820                  | 11,000                              | 11,000                             | 7,000                               | Expenses for annual three day retreat for the clergy. Travel & honorarium for speaker. Room & meals      |
| EDM20                     | Clergy Conferences            | 10,180                 | 12,000                              | 12,000                             | 12,000                              | Expenses for annual two day fall clergy conference. Rooms & meals for clergy                             |
| EDM22                     | C.O.M.. Oversight             | 19,895                 | 15,000                              | 15,000                             | 15,000                              | Assist with psychological examinations in the ordination process - Travel & GOE costs                    |
| EDM24                     | Support for Seminarians       | 52,109                 | 43,750                              | 35,750                             | 30,000                              | To provide financial assistance for seminarians  |
| EDM26                     | Clergy Continuing Education   | 7,376                  | 7,500                               | 7,500                              | 7,500                               | Provide Matching Funds for clergy - Maximum \$300. Provide Grant funds to clergy of \$350/year           |
| EDM27                     | Tuesday in Holy Week          | 1,067                  | 1,800                               | 1,800                              | 1,500                               | Clergy's Holy Tuesday expenses   |

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|---------------------------|---|------------------------|-------------------------------------|------------------------------------|-------------------------------------|--|
| <b>EDUCATION MINISTRY</b> |   |                        |                                     |                                    |                                     |  |
| EDM28                     | Deacon's Conference                           | 1,463                  | 1,200                               | 1,200                              | 1,500                               | Expenses for an overnight retreat for the Deacons  |
| EDM29                     | Screening & Review                            | 0                      | 6,000                               | 6,000                              | 6,000                               | Lodging and meals. Two 3 day meetings of the COM and aspirants seeking ordination to the Diaconate |
| EDM30                     | Clergy Sabbatical Fund                        | 1,000                  | 1,800                               | 1,800                              | 900                                 | To fund Clergy Sabbatical Program  |
| EDM31                     | Active, Retired & Widowed Clergy Spouse Event | 7,699                  | 20,000                              | 12,000                             | 10,000                              | Programs to provide for and promote the wellness of active / retired clergy and spouses            |
| TOTAL                     |   | 158,267                | 198,210                             | 144,050                            | 134,900                             |  |

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|-----------------------|----------------------------------|------------------------|-------------------------------------|------------------------------------|-------------------------------------|--|
| <b>YOUTH MINISTRY</b> |                                  |                        |                                     |                                    |                                     |  |
| YTH01                 | Youth Staff *                    | 99,390                 | 72,368                              | 72,368                             | 73,490                              | Salary and Benefits for Youth staff officer.<br>(Please refer to MATRIX 1)   |
| YTH29                 | Diocesan Youth Administration    | 13,051                 | 15,500                              | 15,500                             | 8,000                               | Scholarships, books and media resources,<br>website production, LCD lease, travel &<br>business meals. Youth Scholarship reserve<br>balance as of 6/3/04 \$17,731. |
| YTH30                 | Diocesan Youth Events            | 21,854                 | 24,469                              | 24,469                             | 25,000                              | To assist youth members in attending<br>diocesan, provincial and National events   |
| YTH31                 | Diocesan Youth Ministry Training | 4,804                  | 3,400                               | 3,400                              | 3,000                               | The opportunity for education and exposure<br>to the latest and most creative techniques in<br>youth ministry  |
| TOTAL YOUTH MINISTRY  |                                  | <u>139,099</u>         | <u>115,737</u>                      | <u>115,737</u>                     | <u>109,490</u>                      |  |

DIOCESE OF SOUTHEAST FLORIDA  
OPERATING FUND  
**2005 APPROVED BUDGET**

| <u>PROG.<br/>NO.</u>                    | <u>PROGRAM NAME</u>                      | <u>2003<br/>ACTUAL</u> | <u>2004<br/>APPROVED<br/>BUDGET</u> | <u>2004<br/>REVISED<br/>BUDGET</u> | <u>2005<br/>APPROVED<br/>BUDGET</u> | <u>COMMENTS</u>  |
|---|--|------------------------|-------------------------------------|------------------------------------|-------------------------------------|--|
| <b>GROWTH &amp; EVANGELISM MINISTRY</b> |  |                        |                                     |                                    |                                     |  |
| GEM01                                   | Haitian Ministry                         | 48,353                 | 49,000                              | 49,000                             | 45,000                              | To assist in stipend of 4 Haitian priests and radio shows                                      |
| GEM02                                   | Hispanic Ministry                        | 36,842                 | 0                                   | 0                                  | 0                                   | A Five Year Plan that expired in 2003) Please refer to GEM 13 for new program code             |
| GEM04                                   | University of Miami Campus Ministry      | 12,000                 | 10,000                              | 10,000                             | 7,000                               | To continue and expand the church ministry   |
| GEM07                                   | Cursillo                                 | 3,000                  | 3,000                               | 3,000                              | 3,000                               | To assist in the expenses of holding Cursillo weekends at the Duncan Center                    |
| GEM10                                   | Aid To Congregations                     | 136,793                | 160,000                             | 156,000                            | 140,000                             | To financially assist congregations that apply for aid   |
| GEM11                                   | World Mission Committee (Companion Dioc) | 77                     | 3,000                               | 3,000                              | 3,000                               | To continue and expand our missionary presence to our companion Diocese and world missions     |
| GEM12                                   | Daughters of the King                    |                        | 2,000                               | 2,000                              | 1,000                               | To financially assist in expenses, retreats, seminars, and to expand the jr. daughter programs |
| GEM13                                   | Hispanic Ministry                        |                        | 35,000                              | 35,000                             | 30,000                              | To assist Hispanic congregations and ministry to grow in the community                         |
| GEM14                                   | Congregational Ministry                  |                        | 35,000                              | 30,000                             | 28,000                              | Leadership training for parish growth  |
|   |  | <u>237,065</u>         | <u>297,000</u>                      | <u>288,000</u>                     | <u>257,000</u>                      |  |

DIOCESE OF SOUTHEAST FLORIDA  
OPERATING FUND

**2005 APPROVED BUDGET**

| PROG.<br>NO.                | PROGRAM NAME                          | 2003<br><u>ACTUAL</u> | 2004<br>APPROVED<br><u>BUDGET</u> | 2004<br>REVISED<br><u>BUDGET</u> | 2005<br>APPROVED<br><u>BUDGET</u> | <u>COMMENTS</u>  |
|-----------------------------|---------------------------------------|-----------------------|-----------------------------------|----------------------------------|-----------------------------------|--|
| <b>HUMAN NEEDS MINISTRY</b> |                                       |                       |                                   |                                  |                                   |  |
| HNM02                       | Jackson Memorial Hospital Chaplain    | 22,992                | 27,000                            | 15,000                           | 0                                 | THE Diocese provides chaplain to minister at hospital- <b>Moved to HNM35</b>   |
| HNM04                       | N. Palm Beach Ministry To The Elderly | 10,000                | 10,000                            | 10,000                           | 0                                 | 3 priest provide pastoral care to 10 nursing homes in N.P.B. Deanery. Parishes provide matching support.- <b>Moved to HNM35</b>            |
| HNM05                       | Task Force on Addiction/Recovery      | 3,849                 | 4,000                             | 4,000                            | 4,000                             | Expenses related to the mission of promoting emotional, mental and spiritual health  |
| HNM21                       | Racism Commission                     | 1,117                 | 3,500                             | 3,500                            | 2,000                             | Commission being reorganized and restructured  |
| HNM22                       | Disaster Relief Reserve               | 0                     | 0                                 | 0                                | 0                                 | Reserve for disaster relief. As of 3/06/03 \$17,500  |
| HNM31                       | Human Needs Conference & Travel Exp   | 904                   | 1,000                             | 1,000                            | 0                                 | Expenses for delegates to travel for Justice, peace and Integrity of Creation events and other programs- <b>Moved to HNM33</b>             |
| HNM32                       | Human Needs Expense                   | 1,404                 | 1,000                             | 1,000                            | 0                                 | Expenses for the Administration/Travel. <b>Moved to HNM33</b>  |
| HNM33                       | Human Needs Expenses                  | 0                     | 1,000                             | 1,000                            | 3,000                             | Costs of annual workshop/conferences of Human Needs, Jubilee or other Social Concerns activities. Expenses for the Administration/Travel   |
| HNM34                       | Human Needs Parish Grants             | 25,083                | 30,000                            | 30,000                           | 30,000                            | Start-up and matching grants for parish related Human Needs ministries. Combined totals. Usually\$3,000 for matching & \$7,500for start-up |
| HNM35                       | Human Needs Endowment Grants          | 73,393                | 85,000                            | 75,000                           | 100,000                           | All other human need programs and committees. Maximum grant of \$25,000  |
| <b>TOTAL</b>                |                                       | <u>138,742</u>        | <u>162,500</u>                    | <u>140,500</u>                   | <u>139,000</u>                    |  |